

# Nondiscrimination Statement: Discrimination is Against the Law



Vibra Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Vibra Healthcare does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

## Vibra Healthcare

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact our Civil Rights Coordinator/Hospital Compliance Officer located below.

If you believe that Vibra Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Civil Rights Coordinator/Hospital Compliance Officer shown below. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

Compliance Officer  
Vibra Hospital of Fargo  
1720 South University Drive, 2nd Floor  
Fargo, ND 58103  
Phone: 701.241.9099

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1.800.368.1019, 800.537.7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1.701.241.9099

## German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1.701.241.9099

## Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1.701.241.9099

## Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1.701.241.9099

## Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1.701.241.9099

## Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1.701.241.9099

## Cushite (Oromo)

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1.701.241.9099

## Bantu – Kirundi

ICITONDERWA: Nimba uvuga Ikirundi, uzohabwa serivisi zo gufasha mu ndimi, ku buntu.

Woterefona 1.701.241.9099

## Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1.701.241.9099

## Norwegian

MERK: Hvis du snakker norsk, er gratis språkassistenten tjenester tilgjengelige for deg. Ring 1.701.241.9099

## Arabic

إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم (رقم) 1.701.241.9099

## French

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1.701.241.9099

## Swahili

KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata, huduma za lugha, bila malipo.

Piga simu | 1.701.241.9099

## Nepali

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1.701.241.9099

## Japanese

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1.701.241.9099 まで、お電話にてご連絡ください。

## Somali

KA DIGTOONOW: Haddii aad ku hadasho af Soomaali, adeegyada kaalmada luqadda, oo lacag la'aan ah, ayaa lagu heli karaa. Soo wac 1.701.241.9099

## Bosnian

PAŽNJA: Ako govorite Bosanski jezik, na raspolaganju Vam je pomoć sa jezikom bez naknade. Pozovite broj 1.701.241.9099

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[www.vibrahealthcare.com](http://www.vibrahealthcare.com)  
Corporate Civil Rights Officer: 717.591.5773  
email: [aculver@vibrahealthcare.com](mailto:aculver@vibrahealthcare.com)